

# People's **Meeples**



## Code of Conduct

Last updated: May 2026

## 1. Purpose

This Code of Conduct exists to ensure that all members enjoy a welcoming, respectful, and engaging environment while participating in any of our activities.

## 2. Gold Rule for People's Meeples

Everyone playing in People's Meeples is expected to help us achieve our aim:

*Making gaming accessible to the widest possible group of people, lowering barriers to engaging in gaming, and promoting its social and educational benefits for all, particularly new gamers.*

## 3. How we treat each other

We expect everyone to:

- Treat all players with courtesy, regardless of skill level, background, or play style.
- Celebrate good play — your own and others
- Avoid gloating, taunting, or belittling other players.
- Resolve disagreements calmly and respectfully.
- Avoid any discriminatory language – even as ‘banter’ or with friends (other people can hear you).

## 4. How we play games

- Don't cheat, not even in casual or informal games. Play honestly and follow the rules of the game being played.
- Maintain a positive atmosphere — no shouting or disruptive behaviour. No ‘rage quitting’. Losing is disappointing, but avoid showing signs of anger or ‘saltiness’.
- Look after all our games and terrain. If anything is broken (we know that happens from time-to-time), tell one of our community leaders or directors so we can fix it. Some games may appear to breach our rules on inclusivity (e.g. role playing games set within a historical context where racism and sexism were prevalent, or games like ‘Cards Against Humanity’ the rely on ‘adult’ humour). Please speak to us about how and when to play these games without causing offence to others – for example, we can create an ‘18+ room’ with a content warning.

## 5. Personal & Club Owned Property

- Treat club-owned and member-owned items with respect.
- Ask permission before touching someone else's items.
- Do not leave any personal items in the games room without permission. Keeping personal items for a small amount of time (e.g dropping off in the morning to play in the evening) may be allowed, however we provide for lockers longer term storage. People's Meeple's do not take responsibility for personal items, and any items left in the rooms may be disposed of when we tidy.

- Please don't use any card sleeves, playmats, or other items that would break our other roles on inclusivity – for example, overtly sexualised images, 'swear-words', or slogans that could be considered racist or homophobic. Some games may include 'offensive symbols' (e.g. Swastikas) as part of their historical context – please speak to us about playing games so we can ensure it's done safely.

## 6. Communication & Conduct

The conduct below is expected in person and on our social media channels:

- Use inclusive, non-offensive language. If someone corrects your language, don't be defensive or annoyed.
- Harassment, discrimination, or bullying will not be tolerated.
- Use language appropriate to the time of day – if it's possible children are around, even if you can't see any, do not swear or discuss sensitive topics.
- Racist, sexist, or homophobic language should never be used – not even as a joke (someone who overhears may not realise it's a joke).
- Follow our safeguarding policies and report any concerns to our safeguarding officer

## 7. Food, Drink & Venue Etiquette

- Keep food and drink away from game components.
- Clean up after yourself – bins are provided.
- You're welcome to bring your own food and drink, but remember we're a community space, please clean up after yourself.
- You will either pay for a membership or pay your subs on each visit.

## 8. Inclusivity & New Members

- Welcome newcomers and help them learn games.
- Encourage a friendly, open environment.
- Gatekeeping or elitist behaviour is not acceptable – not everyone will approach your game the way you do and that's ok.

## 9. Personal Hygiene and Dress Code

- There is no dress code, please wear what you feel comfortable in. However, please make sure your clothing is freshly laundered and doesn't have any images that would break our other roles on inclusivity – for example, overtly sexualised images, 'swear-words', or slogans that could be considered racist or homophobic.
- Please make sure you attend freshly bathed or showered. We know that 'hygiene poverty' can affect as many as 8% of adults in the UK, so we put free deodorant and shower gel under the sinks in the bathrooms for all who need them.

## 10. Conflict Resolution

- Pause the game and involve a neutral member if needed.
- Bring persistent issues to the directors or community leaders.

## **11. Consequences for Misconduct**

- If we believe you have not followed this code of conduct, we will have a 'quiet word' to ensure you know the code.
- If that behaviour continues, you will receive a verbal warning
- This will be followed by a temporary suspension, to be decided by directors.
- If this behaviour continues (or in the case of serious issues, including serious safeguarding concerns, racism, homophobia, or sexism) you will be permanently removed from the club.

## **12. Agreement**

- By participating in club activities, members agree to uphold this Code of Conduct.